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# Higher Apprenticeships & Degree Apprenticeships

**Dr Ruth Helyer**

## What They Are

- A new HE level (4 – 8) training opportunity
- Employer-led; Government-supported
- ‘A key way to drive the raising of productivity through higher level skills’ *English Apprenticeships: Our 2020 Vision*
- Created to increase numbers of technical and professional skilled workers
- And also to upskill existing workforce
- Aiming for 3 million new starts (overall) by 2020

## What They Are - 2

- Frameworks v Standards
- Knowledges, Skills & Behaviours
- Trailblazer groups
- Standards created to be focused on actual practice
- Wide ranging from Civil Engineers to Solicitors
- HE qualifications 'sit inside' of them
- Plus Apprenticeship End Assessment

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## Who Are They Aimed At?

- Employed students (at least 30 hrs per week)
- There is no age limit
- New and different students
- Those learning in the workplace
- Study for 20% of working time
- Suitable for single or mixed cohorts

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# Government Perspective

- A Government priority; a manifesto commitment & political promise with considerable funding available
  - ‘We expect all large employers, including those in the FTSE 100, to make use of apprenticeships as a key part of their workforce development strategies’ *English Apprenticeships: Our 2020 Vision*, p. 24

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## Government Perspective - 2

**In order to work towards the promised 3 million starts, Government have:**

- Introduced statutory targets for the employment of apprentices in the public sector – 2.3%
- Required bidders to government contracts over 10m and 12 months to compete on the basis of their contribution to apprenticeships & skills
- Required local areas to play a greater role in securing apprenticeships

## Why Get Involved?

- Funding package is attractive – with the Government paying the majority and no loans/debt for student
- Employer-led – tailored to what you really want your employees to be able to do
- Can lead to other interesting work with HEIs
- A recognised brand with an increasing profile
- Recognition that higher level learning takes place outside of the classroom too
- Recoup your levy payments (next slide)

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## The Levy

- Proposed to commence April 2017
- 0.5% of pay bills in excess of £3 million
- Will raise £3 billion annually
- Only way to recoup is through apprenticeship delivery
- Will be paid via digital vouchers as part of the Digital Apprenticeship Service (DAS) also launched April 2017
- Proposed funding for non-levy payers – 90% / 10%



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## Higher and Degree Apprenticeships at Teesside University

### *School of Health & Social Care*

- Higher Apprenticeship Health (Assistant Practitioner)
- Framework model/Foundation Degree
- *Adult Care, Ambulance Practitioner, Dental Technician and Children, Young People and Families HAs*

## School of Computing

- Digital Technology Solutions Professional Degree Apprenticeship
- Tech Partnership
- *Games Programming – Level 7*

# School of Science & Engineering

- Laboratory Scientist Apprenticeship
  - BSc (Hons) Biological Sciences
- Embedded Electronic Systems Design and Development Engineer Apprenticeship
  - BEng (Hons) Electrical and Electronic Engineering
- *Chemical Engineering and Chemistry; Fire and Explosion Scene Investigator; and International Health and Safety / Incident Management*

## Teesside University Business School

- Chartered Manager Degree Apprenticeship
- BA in Management Practice – bespoke programme – crosses disciplines
- Work-based part-time degree
- Chartered Manager status
- CMI Level 5 Dip. in Management & Leadership
- Level 7 Trailblazer
- *Logistics; Insurance; Financial Services*

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## Example of an End Assessment

- Completion of the BA Management Practice degree:
  - Module assessments which will form the basis of a **portfolio**
  - A **work based project**
- Students submit their portfolio for assessment
- Interview and presentation to achieve *Chartered Manager* Status
- CMI Level 5 Diploma in Management and Leadership

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## Useful links

List of current apprenticeship standards:

<https://www.gov.uk/government/collections/apprenticeship-standards>

Guide for employers:

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/464572/2015\\_Employer\\_guide\\_to\\_higher\\_apprenticeships.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/464572/2015_Employer_guide_to_higher_apprenticeships.pdf)

Teesside University:

[https://www.tees.ac.uk/sections/business/training/higher\\_degree\\_apprenticeships.cf](https://www.tees.ac.uk/sections/business/training/higher_degree_apprenticeships.cf)

Chartered Management Institute:

<http://www.managers.org.uk/management-apprenticeships/apprenticeships/level-6-chartered-manager-degree-apprenticeship>

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# CONTACT

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